

PERSONNEL**General Policy Statement**

Through its personnel policies, the Board wishes to establish conditions that will attract and hold the highest qualified personnel for all positions who will devote themselves to the education and welfare of our students.

Through these policies also the Board wishes to encourage talented people to enter the profession of education as their life work, hopefully in the district. The Superintendent is directed to encourage men and women who are dedicated to a teaching career to seek employment in our district.

The Board wishes to attract and retain personnel in the district who are motivated to do their best work from their inner resources.

To keep its personnel policies, and the corresponding administrative regulations, in the highest state of effectiveness to achieve the above purposes, the Superintendent is directed to establish the procedures needed.

In the personnel policies the following definitions shall apply:

Certified Staff: All teachers, administrators, guidance counselors, coordinators, and school psychologists who are required by law to have a Nebraska certificate to perform their assigned duties.

Support Staff: The managers, teacher aides, secretaries, clerical staff, maintenance staff, custodians, bus drivers, food service workers, and anyone who is not required to have a valid Nebraska certificate to perform their duties.

Date of Adoption: _____

Last Revision: _____

Last Review: November 11, 2002

Legal Reference:
